Mission

The Federation for Children with Special Needs provides information, support, and assistance to parents of children with disabilities, their professional partners, and their communities. We are committed to listening to and learning from families, and encouraging full participation in community life by all people, especially those with disabilities.

The Federation believes that individual differences in people are a natural part of life, and that disabilities provide children and adults with unique perspectives, insights and abilities which contribute to the overall well-being of society.

The Federation values children as the hope for the evolving improvement of humankind, and places great value on the family as a caring protector of children's vulnerability, as well as a catalyst for their healthy growth and development.

The Federation places a tremendous value on parents because of the contributions they make as the leaders of families toward supporting the health, education, and development of their children at home and in society.

The Federation promotes the active and informed participation of parents of children with disabilities in shaping, implementing, and evaluating public policy that affects them.

The Federation believes in the power of parents helping parents and has infused a proven model of peer support throughout all its work.

Most Federation staff members are parents or family members of children with disabilities and people with disabilities.
Dear Friends,

2016 has been a year of tremendous growth for the Federation for Children with Special Needs. We have been fortunate to add a new program to our list of services through the Youth and Family Support Program under the Workforce Innovation and Opportunity Act through the Massachusetts Rehabilitation Commission. This project is focused on assisting youth and families enhance their planning for post school employment and career development. With it comes a newly formed outreach effort to engage youth and young adults directly in our work and to establish new opportunities to promote self-advocacy and self-determination.

We celebrate the Federation as a vital resource for the more than 45,000 families, youth and professionals we serve annually. The Federation houses 15 major projects, receives 16,000 phone calls and emails from parents seeking assistance, and conducts 600 workshops for over 9,000 parents and professionals at 100 locations throughout Massachusetts each year. Over 35,000 families and professionals receive the Federation’s newsletter, and the Federation’s annual Conference is attended by over 900 families and professionals. The Federation remains committed to listening to and learning from families, and encouraging full participation in community life by all people, especially those with disabilities.

We are proud of our many activities that continue to change the world and change the lives of children with special needs, one family at a time. As we look to the future, we know that together we must continue to grow in our capacity to empower families to do great things for their children with special needs, and we must remain vigilant – never taking the rights of individuals with disabilities for granted.

Whether you are a longtime supporter of the Federation, or new to our organization, we extend a special thank you for being a part of our work. Your generous support enables the Federation to continue making an important difference in the lives of children with special needs. You encourage us to keep on going forward.

——

Special Education Center

The Parent Training and Information Center (PTIC), under the Individuals with Disability Education Act, provides information, support and workshops for families of children with special needs. An important component of this project is the Parent Consultant Training Institute (PCTI), an intensive eight-week training designed to offer parents and professionals in-depth information about state and federal Special Education laws and processes. Many PCTI enrollees choose to continue developing advocacy skills by completing an optional internship with the Federation. As part of this work, each participant completes 25 hours of assistance in PTIC’s Call Center, which operates five days a week as a resource for individuals with specific questions about the special education system. The Special Education Center also includes the LINK Center, which assists families, professionals, and individuals with disabilities with the process of Transition planning. Employees of the LINK Center provide guidance to help achieve students’ future visions.

Family and Community Engagement Center

The mission of the Recruitment Training and Support Center for Special Education Surrogate Parents (RTSC) is to ensure that every child in state custody receives the educational supports they need to succeed. Students whose parents are unavailable to participate in educational decision making processes are provided with a “surrogate parent” for educational decision making. Employees of RTSC recruit volunteers from across the state, providing them with training and support to be effective Special Education Surrogate Parents (SESPs). The Family and Community Engagement Team offers education improvement programs to districts and schools in Massachusetts, partnering with school personnel and families to improve scholastic achievement. The Family and Community Engagement Center also provides training and technical assistance on family engagement to school districts as a Department of Elementary and Secondary Education approved Title 1 Support Partner and District/School Assistance Provider.
Health Advocacy Center

Mass Family Voices (MFV) is the state chapter of a national network for families of children with special health care needs. MFV provides a forum for families to connect and share resources, while fostering partnerships between families and managed care organizations to improve access to services. The Family-to-Family Health Information Center, a program overseen by MFV, offers referrals, assistance with health care, and general information and support. Mass Family Voices collaborates with Massachusetts’ Children’s Health Insurance Program Reauthorization Act (CHIPRA) Quality Demonstration Grant partners in developing and enhancing authentic family-professional partnerships through participation in the Children’s Health Quality Coalition and the National Initiative for Children’s Healthcare Quality (NICHQ) medical home initiative.

Parent-Professional Leadership Center

The Massachusetts Association of Special Education Parent Advisory Councils (MassPAC) facilitates educational support opportunities for members of state special education parent advisory councils (SEPACs). MassPAC’s work includes leadership training, networking events, webinars, phone assistance, and an informative listserv. Advancing Parent-Professional Leadership in Education utilizes a collaborative training model to ensure parents’ participation in systemic efforts to improve educational outcomes for children with disabilities. The MASS FOCUS Academy provides professional development, training, technical assistance and knowledge dissemination of evidenced-based practices that improve post-school outcomes for youth with disabilities. The Partnership Project is a collaboration with the MA Department of Elementary and Secondary Education and other community partners to expand professional development for educators and pioneer model sites to encourage the development of tiered systems of supports to improve outcomes for all students.

Our Impact in FY16:

- 42 Federation staff members stewarded 642 volunteers, recruited and trained over 1,000 volunteers through our Special Education Surrogate Parent program, and guided 3,000 parents and professionals through Family TIES of MA. Mass Family Voices supported 1,300 families, while the PTIC Call Center answered the questions of nearly 4,300 parents.
- Over 5,000 attendees visited our workshops, and we connected with more than 31,700 families at resource fairs across the state.
- Our quarterly newsletter reached 35,000 readers.
- In FY16, we touched more than 100,000 lives.

Family Support Center

Family TIES of MA is a project through which parents of children with special needs can access peer support and information on topics ranging from emergency preparedness to early intervention. Each year, this project publishes a comprehensive directory of Massachusetts resources for children and adults with special needs. Family TIES is funded by the MA Department of Public Health, and is administered through six regional offices. Pathways for Parents, in collaboration with the Massachusetts Department of Children and Families, provides support to parents who have a child with emotional or behavior issues, and offers referrals to those with complex DCF cases and child custody concerns.
Visions of Community Conference: 2016

On Saturday March 5th, the Federation welcomed approximately 1,000 attendees to its annual day-long Visions of Community conference, which offers informative workshops and networking opportunities for parents of children with special needs and the professionals who serve them.

This year, the Federation was able to offer workshops in Spanish, Portuguese, Vietnamese, Chinese, Haitian-Creole, and Somali in addition to 35 workshops in English.

More than 100 Federation staff and volunteers made this year’s conference possible.

---

FCSN Gala: 2016

Our annual gala, Celebrating Every Child, was held on Friday, May 13th. Guests were welcomed by the Federation’s Executive Director Rich Robison and former WCVB news anchor Susan Wornick, who served as Master of Ceremonies for the third year in a row. This year, Wornick was ably assisted by co-host Amy Robison.

Honoree Dr. Deborah Allen received the President’s Award, and Amy Weinstock received the Martha Ziegler Award. The Patricia Blake Advocacy Award was given to Maureen Brenner, whose acceptance speech rings true: “when young people with special needs are given opportunities equal to those that are given to their non-disabled peers, they embrace them, and they surprise themselves.”
Walk, Roll, Shobble, Stroll

The weather was beautiful for the third annual Walk, Roll, Shobble*, Stroll for Children with Special Needs, held on September 27, 2015, at the Massachusetts Hospital School in Canton, MA.

This event is more than just a walk. Participants were invited to play games and to get creative with arts and crafts. There was face painting, music, and dancing as well! All of us at the Federation look forward to another fun-filled walk next year!

This year’s walk raised $9,000 to help the Federation continue its work supporting families of children with special needs.

The LINK Center: Connecting to Your Future

The transition from high school to young adulthood is a critical stage for all teenagers and maybe more so for youth with disabilities. The LINK Center assists families, professionals, and individuals with disabilities who are transition age (14-26) in accessing information, supports and services to achieve their future visions. Our staff provides answers to transition-related questions via our call center, our statewide education and training sessions, and a centralized transition-based website with relevant resources and information for families and professionals.

Another primary goal of the LINK Center is to collaborate with statewide agencies and organizations to support effective transition practices. This collaboration with outside agencies has been strengthened by the addition of the WIOA Student and Family Support Project, a partnership with the Massachusetts Rehabilitation Commission. The goal of WIOA is to support families in addressing transition-related concerns, with tactics such as technical assistance, group workshops, and face-to-face meetings. This project started to rollout in late 2016 and is generating significant enthusiasm and interest throughout the state.

The focus on transition for students with disabilities is a hot topic in the field of Special Education, but there are few organizations available to assist students and families with this important decision-making process. A lack of resources, accompanied with busy schedules and stressful lives, increases the importance of the services the LINK Center provides to families and professionals. With the addition of the WIOA Student and Family Support Project, the LINK Center will continue to build relationships across the state, develop new resources and workshops, and improve the services provided to students, parents, and professionals regarding transition.
Sharing the Story of James Breen:

James (Jamey) Breen is a 25-year-old youth advocate. He has been involved with the Federation’s Youth Forum since his 2014 graduation from Stonehill College. Since then, he has written a book about the power of positivity, *Keep it Rollin’*, available on Amazon. He is cultivating his reputation as an inspirational speaker, and seeking a full-time job in the Human Services industry. Jamey is affected by cerebral palsy and uses a wheelchair, but he refuses to let his disability limit or define him.

Jamey’s parents had been attending the Federation’s Visions of Community conference for years, since Jamey was in grade school, which made it especially pleasant for them to reconnect this year, when he was presented with a Community Partnership Award. Jamey’s mother credits the wealth of resources available at each conference, as well as services provided by the Federation, with improving not only Jamey’s life, but his family’s lives as well.

During his speaking presentations, Jamey postulates that each person has challenges in their lives, both great and small, and advocates in favor of moving through the challenge with a sense of opportunity and optimism. He believes that bringing this message of positivity empowers his audiences to become part of a community and reduces stigma around individuals with special needs. Jamey also uses social media like Facebook and Twitter to help spread the word - he considers himself a “multimedia storyteller”. He is honored and proud that people see him as a resource, role model, or mentor, and feels blessed to be in a position to positively impact the lives of so many individuals.

Cullen Tyman Tells his Story:

We are all born into this world different and yet the same. In a way though, I was more different than others - I was the first person in Massachusetts to be diagnosed with a syndrome that didn’t even have a name until the 1980’s.

This syndrome brings many challenges, but also a gift: the ability to make people smile. During my sophomore year of high school, my principal dubbed me “mayor of the school”. I was Prom King in my junior year, and, during senior year, my class voted my “day-brightening friendliness” as the fourth biggest reason they survived high school.

My parents realized that I could use my strengths to help others with disabilities, and together we began finding ways to be of assistance. One year, I spread awareness at several TD bank locations while raising money for the Special Olympics. The Special Olympics then chose me as the keynote speaker for an event with 250 businessmen and women in attendance. My most recent accomplishment was being chosen to join the Federation’s Young Adult Council and joining several discussion panels about transitioning to adulthood.

Although my family had received FCSN’s newsletter for years, it wasn’t until I became a member of the Council that my mom and dad made personal connections with other parents. Through these connections, they were able to find resources to enrich my life and the lives of other differently-abled individuals. Without the Federation, none of us would have been aware of these possibilities. The staff at the Federation respects us and values our input. They believe that our stories are worth being told, which has empowered us to help others in similar situations.

You may have noticed that I haven’t mentioned the name of my syndrome. It is called Smith Magenis Syndrome. Although I want to raise awareness about the syndrome, I don’t want it to define me. I would rather have people get to know me first.

Our challenges can make us stronger and disabilities can turn into abilities. Our uniqueness can be our strength. If we celebrate who we are, spreading awareness and pride, the world will celebrate along with us!
Donors and In-Kind Support

$10,000 and Up

Individuals
Ed and Allayne DeNoele
David and Michelle Melteman
John and Lynn Reichenbach
James and Diane Whalen

Foundations, Corporations, Others
Barbara Popper Memorial Foundation
Eastern Bank Charitable Foundation
Jesse Cooper Foundation
John Hancock Life Insurance Company
Liberty Mutual Foundation
Patacom Foundation
United Way Of Massachusetts Bay and Merrimack Valley

$2,000 - $9,999

Individuals
Joseph and Deb Altair
Daniel and Susan Arndt
Thomas Birch
Peter and Jennifer Brennan
Robert Crabtree and Priscilla Ellis
Robert and Dyan Cutro
Robert Garber
Richard and Linda Frucchi
Thomas Haher
John and Brooke Heraty
Mark Houghton
Richard Hay
Janie and Ralph James
Donald and Nancy Jones
Ann Kelly
Joanne Kedaras and William McFeme
Lawrence Kotin
David and Stephanie Long
Andy and Lisa Majerski
Michael Walsh and Maureen Manning
Michael and Anne Markowitz
Timothy McAllister and Beth Lehman
Debra Paul
Joe and Jeddy Petner
Steven Popper
Roger and Elizabeth Randall
James and Barbara Rosinson
Barry and Joan Rosenthal
Susana Ruzzo
Susan Scalfani
Susan Seuster
Victoria Serricchio
John Sisson
John Sullivan
Michael and Susan Weiner
Amy Weinstock and Michael Colin
Bruce Willey
Clark and Lisa Wright

Foundations, Corporations, Others
Boston Bruins Foundation
Chicago Title Insurance Company
Danny Foundation For Autism
Eversource Energy
Fletcher Tilton PC
Jacobs Hughes Foundation
Jone LaSalpe
Kotel Crabtree & Strong
Liberty Mutual - Give With Liberty Campaign
Minta, Lewis, Cohn, Ferris, Glovsky and Popo, P.C.
NESCA, P.C.
Nutter
PriceWaterhouseCoopers
Public Consulting Group
Riverview School, Inc
Segurth Shaine Charitable Foundation
The Aslan Group
The Hamilton Company Charitable Foundation
The Jewish Community Foundation Trust

$500 - $1,999

Individuals
Sue Adams
Manny and Andrea Alves
Randy Baird
Max Bardeen
Anne B. Bennett
Carolyn and Michael Brennan
Hope Ann Brechin
Stephen and Phelish Fish
Jack Fraker

Foundations, Corporations, Others
American Industrial Realty Corp.
Aon Foundation
Aronson Family Charitable Fund
Colliers International
Community Foundation Of Texas
First Parish Of Arlington Unitarian Universalist Church
Fletcher Tilton PC
Gilmour Ress & Carlson, P.C.
Home Market Foods, Inc
John Hancock Financial Services
Matching Gifts Program
Kotel Crabtree & Strong
Liberty Mutual - Give With Liberty Campaign
Meyers, Crow & Saviers, Ltd.
The Stifler Family Foundation

$250 - $499

Individuals
Richard and Donna Antonelli
Mary Barrett
Peter Barrett
Eduard and Peggy Bell
Julie Berchard
Ellen and Stephen Burbank
Richard and Theresa Carey
Florence Conyard
Charles and Claire Conroy
Paul and Janis Cummings
David and Ann Demick
Lisa Debtheran
Margarrett Effener
David Eger and Karen Levine
Carol Ellenhacker and James Blyeckie
David and Toby Ellis
Michael and Anne Fantozzi
David and Deborah Falsone
Tiffany Gandler
Thomas Harris
William and Margaret Henderson
Connie Hilton
Patricia Hoezer
Richard Hoard
Janie and Ralph James
Joe and Maureen Jerz
Charlie and Jane Johnson
Katherine McMillan
Franklin and Colleen Kettle
Bill and Deb Knuston
John Kriegler
Peter and Michelle Larivage
Walter and Leslie Leslie
Karen Mariscal
Chris McCormell
James and Robin Moody
Curtis Moore
Gerald Morrissey
Hien Nguyen
Debra Pederen
Chris and Vicki Perley
Susanna Peyton and John Campbell
Claudia Quinn
Tere Ramon and Moth Dansie
Anne Randale
Philip and Janie Rogoff
Paul Jonathan and Mary Rosenstein
Karen Sandeford
Tom and Mary Anne Sinnicandro
Elizabeth Sanwin
Pete and Randi Sargent
Sally Sarelia
Cindy Schlessinger
Rhoda Schneider
Howard Seehamer and Puja Parisi
Roni Tarkle
Robert Thompson
Joanne Tripp
Janet Volk
Renee Weinstock
Christine Withum
Kathleen Yezbak
Deborah Young
Barry Zellen
Karen Zimbrich

Foundations, Corporations, Others
Charlotte Foundation
Clausen Financial Group
COMECC
Easter Seals
Edward H. Mank Foundation
P. Thomas and B. Severs Nominee Trust
ProTaxLLC
The Lynch Elementary School
The Protestant Guild for Human Services
United Way Of Greater Atlanta

$100 - $249

Individuals
Laura Albro
Kathleen Alsis
Elizabeth Anderson
Nicole Arpin
Philip Arsenault and Margaret Morten
Linda Bacci
Daniel Ball
Deniel and Norah Blaney
Edward and Barbara Boches
Colin Boeinger

Financials, Corporations, Others
The Protestant Guild Foundation
TriPath
United Way Of Greater Atlanta

$50 - $99

Individuals
Karen Sandstedt
Jonathan and Mary Rosenstein
Philip and Janie Rogoff
Paul Jonathan and Mary Rosenstein
Karen Sandeford
Tom and Mary Anne Sinnicandro
Elizabeth Sanwin
Pete and Randi Sargent
Sally Sarelia
Cindy Schlessinger
Rhoda Schneider
Howard Seehamer and Puja Parisi
Roni Tarkle
Robert Thompson
Joanne Tripp
Janet Volk
Renee Weinstock
Christine Withum
Kathleen Yezbak
Deborah Young
Barry Zellen
Karen Zimbrich

Foundations, Corporations, Others
Charlotte Foundation
Clausen Financial Group
COMECC
Easter Seals
Edward H. Mank Foundation
P. Thomas and B. Severs Nominee Trust
ProTaxLLC
The Lynch Elementary School
The Protestant Guild for Human Services
United Way Of Greater Atlanta

$100 - $249

Individuals
Laura Albro
Kathleen Alsis
Elizabeth Anderson
Nicole Arpin
Philip Arsenault and Margaret Morten
Linda Bacci
Daniel Ball
Deniel and Norah Blaney
Edward and Barbara Boches
Colin Boeinger

Financials, Corporations, Others
The Protestant Guild Foundation
TriPath
United Way Of Greater Atlanta
Renee Williams
Tiana Williams
Carolyn Wilson-Kaufman
Jennifer Winters
Jeffrey and Judith Wisnia
John Yarwood
Molly Adams and Zack Weiner
Robert Zager
Ilana Zeleny
Deyin Zhang
Jennifer Zurosky
Foundations, Corporations, Others
Amica Companies Foundation
Bank Of America Charitable Foundation
Combined Federal Campaign
National Grid
RP Realty Advisors
Tripadvisor Gift Matching Program
Inkind Support
Alma Nove
Aloha Boston Massage
American Repertory Theater
America’s Test Kitchen
Anderson Jewelers
BeStyled
Blazing Paddles
Bone Corporation
Boston Ballet
Boston Beer Company
Boston Bruins Foundation
Boston Duck Tours
Boston Food Tours
Boston Harbor Cruises
Boston Harbor Distillery
Boston Homebrew Supply
Boston Marriott Hotel Copley Place
Boston Red Sox
Brookline Rox
Brownline Booksmith
Bone Fixers
Bud’s Boys Distillers
Celebrity Charities Foundation, Inc.
Center For Autism & Related Disorders
Charles Riverboat Company
Cheesecake Factory
Chez Veus Roller Skating
Children’s Museum & Theatre Of Maine
ChupChap Magazine
Chris May Photos
Christie Dustman and Company
City Wine Tours
Clayroom
Cola Cola Bottlers
Cranmore Mountain Resort
CVS Health Corporate and Social Philanthropy
Double Tree By Hilton Leominster
John J. Doucet
Down Under Yoga
DownEast Cider House
Edible Arrangements
Eureka! Puzzles
Express Pizza
Fast Frame
Fifteen Beacon Hotel
Jack and Robin Foley
Foxwoods Resort and Casino
Green Mountain Coffee
Grill 23 & Bar
Hair By Hanna
Tom and Jane Hamel
Harvard University Art Museums
Hermit Woods Winery
Highland Kitchen
Hops N Scotch
Anne Howard
Huntington Theatre Company
Isabel Harvey
Isabella Stewart Gardner Museum
J.P. Licks
Josef Arts
Jillian’s Billiard Club
Susan Kelly
Kiki Tapos
Kings Cares
Lazer Quest
Laugh Boston and Improv Asylum
Legal Sea Foods
Legoland Discovery Center Boston Team
Walter and Leslie Leslie
Liliana Beach
Lineage Restaurant
Links Of London
Leon Mountain
Magic Beans
Mahoney’s Garden Center
Marathon Sports
Elaine Marlauff
Vincent Martelli
Mass Audubon
Massachusetts Bay Lines
Peter Mazareas
Millennial Nails
Mint Julep
Mohogun Sun
Museum of Science
Mystic Support
M2Z Skin Care
New England Aquarium
New England Patriots Charitable
Old Sturbridge Village
Ostra
Ox & Whale
Pagoo Jewelers
Palace Playland
Paper Source
Party Favoros
Peabody Essex Museum
Joseph and Jody Petner
Plimoth Plantation
Presidio Children’s Museum
Purple Umbrella Jewelry
Teresa Ramos
Redbones
Rockport Music
Roger Williams Park Zoo
Leo Berman
Sandra Rae Design
Patricia and Robert Schram
Shakespeare & Company
Sheraton Boston Hotel
Silpa Designs
Somali Salam and Spa
Speakeasy Stage Company
Mary Castro Summers
Susan Shulman Interiors
Taste of
The Charles Hotel
The Coolidge Corner Theatre Foundation
The Firehouse Restaurant
The Hall At Patriots Place
The Institute Of Contemporary Art
The Land Of Witches & Pirates
The Liberty Hotel
The Magazine House Bed & Breakfast
The Nightly Show With Larry Wilmore
The Paint Bar
The Preservation Society of Newport County
The Red Lion Inn
The Sports Museum
The Uncommon Green
Top Of The Hub
Upper Deck Trolley Super Tours
Velo-City Studio
Vera Bradley
Whitecliff Mountain
Walter’s Jewelry
Waizting Mattilda Aviation
Wine’s Cheese Shop
Wegmans
Westin Boston Waterfront Hotel
James and Diane Whalen
Xtend Barre
Zoo New England

Thousands of parents of children with special needs depend on us for resources, training, and support. Without your generous assistance, our work would not be possible.

Thank you.

We have made every effort to include all donors for FY16 in this report. If any errors have been made, please let us know so that we can correctly acknowledge your gift.
## Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Grants &amp; Contracts</td>
<td>$2,100,742</td>
</tr>
<tr>
<td>Federal Direct Grants &amp; Contracts</td>
<td>$576,034</td>
</tr>
<tr>
<td>Program/Conf. Income</td>
<td>$228,871</td>
</tr>
<tr>
<td>Fundraising (Private)</td>
<td>$405,864</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$3,311,511</strong></td>
</tr>
</tbody>
</table>

## Expenses

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$2,496,230</td>
</tr>
<tr>
<td>G &amp; A Expenses</td>
<td>$492,922</td>
</tr>
<tr>
<td>Development Expenses</td>
<td>$148,684</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,137,836</strong></td>
</tr>
</tbody>
</table>

This financial information is derived from audited financial statements. Copies of audited financial statements are available upon request.
2016 Board of Directors

President:
Anne Howard, Ph.D
Treasurer:
Michael Weiner
Clerk:
Patricia Schram, M.D.

Members:
Susan Arndt
Philomena Asante, M.D., MPH
Nicole Baumer, M.D., MEd
Daniel T.S. Heffeman, Esquire
Melanie Perkins McLaughlin
Joseph Petner, Ph.D.
Teresita Ramos, Esquire
John Reichenbach, MBA
Leo Rotman, CFP
James F. Whalen

Director Emeritus
William Henderson, Ed.D.

2016 Staff Members

Senior Management
Richard J. Robison
Executive Director
John Sullivan
Associate Executive Director - Technology and Operations
Tom Hamel
Director of Finance
Maureen Jerz
Director of Development

Operations
Tracy Cochran
Linda Cohen
Roisin Foley
Sengy Fort
Mary Lewis-Pierce
Wanda Morton
Sarah Stevenson

Education Projects
Elaine Arsenaull
Ingrid Arvidson
Oanh Bui
Jane Crecco
Ruth Diaz
Marilyn Gutierrez
Danielle Hardin
Gwen Healey
Roxanne Hoke-Chandler
Mary-Beth Landy
Leslie M. Leslie

Health Projects
Kathleen Amaral
Sara Asmerom
Heidi Bright
Debra Candeloro
Barbara Donati
Cathy Hickey
Gloria Klaesges
Cheri McLane
Sara Miranda
Tracey Rooney
Mary Summers
Linda Surprenant

Director Emeritus
William Henderson, Ed.D.