

2016 ANNUAL REPORT



FEDERATION FOR CHILDREN
WITH SPECIAL NEEDS

INFORMING, EDUCATING, EMPOWERING FAMILIES



FEDERATION FOR CHILDREN
WITH SPECIAL NEEDS

INFORMING, EDUCATING, EMPOWERING FAMILIES



fcsn.org

The Schrafft Center | 529 Main Street, Suite 1M3 | Boston, MA 02129
617-236-7210 (Voice & TTY) | 800-331-0688 (Toll Free in MA) | 617-241-0330 (FAX)

info@fcsn.org

Mission

The Federation for Children with Special Needs provides information, support, and assistance to parents of children with disabilities, their professional partners, and their communities. We are committed to listening to and learning from families, and encouraging full participation in community life by all people, especially those with disabilities.

The Federation believes that individual differences in people are a natural part of life, and that disabilities provide children and adults with unique perspectives, insights and abilities which contribute to the overall well-being of society.

The Federation values children as the hope for the evolving improvement of humankind, and places great value on the family as a caring protector of children’s vulnerability, as well as a catalyst for their healthy growth and development.

The Federation places a tremendous value on parents because of the contributions they make as the leaders of families toward supporting the health, education, and development of their children at home and in society.

The Federation promotes the active and informed participation of parents of children with disabilities in shaping, implementing, and evaluating public policy that affects them.

The Federation believes in the power of parents helping parents and has infused a proven model of peer support throughout all its work.

Most Federation staff members are parents or family members of children with disabilities and people with disabilities.

Letter from the Executive Director and Board President:	6
Five Centers:	
• Special Education Center.....	7
• Family and Community Engagement Center	7
• Health Advocacy Center.....	8
• Parent-Professional Leadership Center	8
• Family Support Center.....	9
Event Photos:	
• Visions of Community Conference	10
• Federation Gala	11
• Walk, Roll, Shobble, Stroll	12
Introducing the LINK Center	13
• Jamey Breen.....	14
• Cullen Tyman.....	15
Donations and In-kind Support.....	16
Financial Statements.....	24
Board of Directors and Staff	26

Dear Friends,

2016 has been a year of tremendous growth for the Federation for Children with Special Needs. We have been fortunate to add a new program to our list of services through the Youth and Family Support Program under the Workforce Innovation and Opportunity Act through the Massachusetts Rehabilitation Commission. This project is focused on assisting youth and families enhance their planning for post school employment and career development. With it comes a newly formed outreach effort to engage youth and young adults directly in our work and to establish new opportunities to promote self-advocacy and self-determination.

We celebrate the Federation as a vital resource for the more than 45,000 families, youth and professionals we serve annually. The Federation houses 15 major projects, receives 16,000 phone calls and emails from parents seeking assistance, and conducts 600 workshops for over 9,000 parents and professionals at 100 locations throughout Massachusetts each year. Over 35,000 families and professionals receive the Federation's newsletter, and the Federation's annual Conference is attended by over 900 families and professionals. The Federation remains committed to listening to and learning from families, and encouraging full participation in community life by all people, especially those with disabilities.

We are proud of our many activities that continue to change the world and change the lives of children with special needs, one family at a time. As we look to the future, we know that together we must continue to grow in our capacity to empower families to do great things for their children with special needs, and we must remain vigilant – never taking the rights of individuals with disabilities for granted.

Whether you are a longtime supporter of the Federation, or new to our organization, we extend a special thank you for being a part of our work. Your generous support enables the Federation to continue to make an important difference in the lives of children with special needs. You encourage us to keep on going forward.



Richard J. Robinson



Anne M. Howard

Special Education Center



The [Parent Training and Information Center \(PTIC\)](#), under the Individuals with Disability Education Act, provides information, support, and workshops for families of children with special needs. An important component of this project is the [Parent Consultant Training Institute \(PCTI\)](#), an intensive eight-week training designed to offer parents and professionals in-depth information about state and federal Special Education laws and processes. Many PCTI enrollees choose to continue developing advocacy skills by completing an optional internship with the Federation. As part of this work, each

participant completes 25 hours of assistance in PTIC's [Call Center](#), which operates five days a week as a resource for individuals with specific questions about the special education system. The Special Education Center also includes the [LINK Center](#), which assists families, professionals, and individuals with disabilities with the process of Transition planning. Employees of the LINK Center provide guidance to help achieve students' future visions.

Family and Community Engagement Center



The mission of the [Recruitment Training and Support Center for Special Education Surrogate Parents \(RTSC\)](#) is to ensure that every child in state custody receives the educational supports they need to succeed. Students whose parents are unavailable to participate in educational decision making processes are provided with a "surrogate parent" for educational decision making. Employees of RTSC recruit volunteers from across the state, providing them with training and support to be effective Special Education Surrogate Parents (SESPs)

The [Family and Community Engagement Team](#) offers education improvement programs to districts and schools in Massachusetts, partnering with school personnel and families to improve scholastic achievement. The Family and Community Engagement Center also provides training and technical assistance on family engagement to school districts as a Department of Elementary and Secondary Education approved **Title 1 Support Partner** and **District/School Assistance Provider**.

Health Advocacy Center



Mass Family Voices (MFV) is the state chapter of a national network for families of children with special health care needs. MFV provides a forum for families to connect and share resources, while fostering partnerships between families and managed care organizations to improve access to services. The Family-to-Family Health Information Center, a program overseen by MFV, offers referrals, assistance with health care, and general information and support. Mass Family Voices collaborates with Massachusetts' Children's Health

Insurance Program Reauthorization Act (CHIPRA) Quality Demonstration Grant partners in developing and enhancing authentic family-professional partnerships through participation in the Children's Health Quality Coalition and the National Initiative for Children's Healthcare Quality (NICHQ) medical home initiative.

Parent-Professional Leadership Center



The Massachusetts Association of Special Education Parent Advisory Councils (MassPAC) facilitates educational support opportunities for members of state special education parent advisory councils (SEPACs). MassPAC's work includes leadership training, networking events, webinars, phone assistance, and an informative listserv. Advancing Parent-Professional Leadership in Education utilizes a collaborative training model to ensure parents' participation in systemic efforts to improve educational outcomes for

children with disabilities. The MASS FOCUS Academy provides professional development, training, technical assistance and knowledge dissemination of evidenced-based practices that improve post-school outcomes for youth with disabilities. The Partnership Project is a collaboration with the MA Department of Elementary and Secondary Education and other community partners to expand professional development for educators and pioneer model sites to encourage the development of tiered systems of supports to improve outcomes for all students.

Family Support Center



Family TIES of MA is a project through which parents of children with special needs can access peer support and information on topics ranging from emergency preparedness to early intervention. Each year, this project publishes a comprehensive directory of Massachusetts resources for children and adults with special needs. Family TIES is funded by the MA Department of Public Health, and is administered through six regional offices. Pathways for Parents, in collaboration with the Massachusetts Department of Children and Families, provides support to parents who have a child with

emotional or behavior issues, and offers referrals to those with complex DCF cases and child custody concerns.

OUR IMPACT IN FY16:

42 Federation staff members stewarded **642** volunteers, recruited and trained over **1,000** volunteers through our Special Education Surrogate Parent program, and guided **3,000** parents and professionals via Family TIES of MA. Mass Family Voices supported **1,300** families, while the **PTIC Call Center** answered the questions of nearly **4,300** parents.

Over **5,000** attendees visited our **workshops**, and we connected with more than **31,700** families at resource fairs across the state.

Our quarterly newsletter reached **35,000** readers.

IN FY16, WE TOUCHED MORE THAN 100,000 LIVES.

Visions of Community Conference: 2016

On Saturday March 5th, the Federation welcomed approximately 1,000 attendees to its annual day-long *Visions of Community* conference, which offers informative workshops and networking opportunities for parents of children with special needs and the professionals who serve them.

This year, the Federation was able to offer workshops in Spanish, Portuguese, Vietnamese, Chinese, Haitian-Creole, and Somali in addition to 35 workshops in English.

More than 100 Federation staff and volunteers made this year's conference possible.



FCSN Gala: 2016

Our annual gala, *Celebrating Every Child*, was held on Friday, May 13th. Guests were welcomed by the Federation's Executive Director Rich Robison and former WCVB news anchor Susan Wornick, who served as Master of Ceremonies for the third year in a row. This year, Wornick was ably assisted by zcco-host Amy Robison

Honoree Dr. Deborah Allen received the President's Award, and Amy Weinstock received the Martha Ziegler Award. The Patricia Blake Advocacy Award was given to Maureen Brenner, whose acceptance speech rings true: "when young people with special needs are given opportunities equal to those that are given to their non-disabled peers, they embrace them, and they surprise themselves."



Walk, Roll, Shobble, Stroll

The weather was beautiful for the third annual Walk, Roll, Shobble*, Stroll for Children with Special Needs, held on September 27, 2015, at the Massachusetts Hospital School in Canton, MA.

This event is more than just a walk. Participants were invited to play games and to get creative with arts and crafts. There was face painting, music, and dancing as well! All of us at the Federation look forward to another fun-filled walk next year!

This year's walk raised \$9,000 to help the Federation continue its work supporting families of children with special needs.



The LINK Center: Connecting to Your Future



The transition from high school to young adulthood is a critical stage for all teenagers and maybe more so for youth with disabilities. The LINK Center assists families, professionals, and individuals with disabilities who are transition age (14-26) in accessing information, supports and services to achieve their future visions. Our staff provides answers to transition-related questions via our call center, our statewide education and training sessions, and a centralized transition-based website with relevant resources and information for families and professionals.

Another primary goal of the LINK Center is to collaborate with statewide agencies and organizations to support effective transition practices. This collaboration with outside agencies has been strengthened by the addition of the WIOA Student and Family Support Project, a partnership with the Massachusetts Rehabilitation Commission. The goal of WIOA is to support families in addressing transition-related concerns, with tactics such as technical assistance, group workshops, and face-to-face meetings. This project started to rollout in late 2016 and is generating significant enthusiasm and interest throughout the state.

The focus on transition for students with disabilities is a hot topic in the field of Special Education, but there are few organizations available to assist students and families with this important decision-making process. A lack of resources, accompanied with busy schedules and stressful lives, increases the importance of the services the LINK Center provides to families and professionals. With the addition of the WIOA Student and Family Support Project, the LINK Center will continue to build relationships across the state, develop new resources and workshops, and improve the services provided to students, parents, and professionals regarding transition.

Sharing the Story of James Breen:



James (Jamey) Breen is a 25-year-old youth advocate. He has been involved with the Federation's Youth Forum since his 2014 graduation from Stonehill College. Since then, he has written a book about the power of positivity, *Keep it Rollin'*, available on Amazon. He is cultivating his reputation as an inspirational speaker, and seeking a full-time job in the Human Services industry. Jamey is affected by cerebral palsy and uses a wheelchair, but he refuses to let his disability to limit or define him.

Jamey's parents had been attending the Federation's Visions of Community conference for years, since Jamey was in grade school, which made it especially pleasant for them to re-connect this year, when he was presented with a Community Partnership Award. Jamey's mother credits the wealth of resources available at each conference, as well as services provided by the Federation, with improving not only Jamey's life, but his family's lives as well.

During his speaking presentations, Jamey postulates that each person has challenges in their lives, both great and small, and advocates in favor of moving through the challenge with a sense of opportunity and optimism. He believes that bringing this message of positivity empowers his audiences to become part of a community and reduces stigma around individuals with special needs. Jamey also uses social media like Facebook and Twitter to help spread the word - he considers himself a "multimedia storyteller". He is honored and proud that people see him as a resource, role model, or mentor, and feels blessed to be in a position to positively impact the lives of so many individuals.

Cullen Tyman Tells his Story:



We are all born into this world different and yet the same. In a way though, I was more different than others - I was the first person in Massachusetts to be diagnosed with a syndrome that didn't even have a name until the 1980's!

This syndrome brings many challenges, but also a gift: the ability to make people smile. During my sophomore year of high school, my principal dubbed me "mayor of the school". I was Prom King in my junior year, and, during senior year, my class voted my "day-brightening friendliness" as the fourth biggest reason they survived high school.

My parents realized that I could use my strengths to help others with disabilities, and together we began finding ways to be of assistance. One year, I spread awareness at several TD bank locations while raising money for the Special Olympics. The Special Olympics then chose me as the keynote speaker for an event with 250 businessmen and women in attendance. My most recent accomplishment was being chosen to join the Federation's Young Adult Council and joining several discussion panels about transitioning to adulthood.

Although my family had received FCSN's newsletter for years, it wasn't until I became a member of the Council that my mom and dad made personal connections with other parents. Through these connections, they were able to find resources to enrich my life and the lives of other differently-abled individuals. Without the Federation, none of us would have been aware of these possibilities. The staff at the Federation respects us and values our input. They believe that our stories are worth being told, which has empowered us to help others in similar situations.

You may have noticed that I haven't mentioned the name of my syndrome. It is called Smith Magenis Syndrome. Although I want to raise awareness about the syndrome, I don't want it to define me. I would rather have people get to know me first.

Our challenges can make us stronger and disabilities can turn into abilities. Our uniqueness can be our strength. If we celebrate who we are, spreading awareness and pride, the world will celebrate along with us!

**\$10,000 and Up
Individuals**

*Ed and Allyson DeNoble
David and Michele Mittelman
John and Lynn Reichenbach
James and Diane Whalen*

Foundations, Corporations, Others

*Barbara Popper Memorial Foundation
Eastern Bank Charitable Foundation
Jesse Cooper Foundation
John Hancock Life Insurance Company
Liberty Mutual Foundation
Paticum Foundation
United Way Of Massachusetts Bay and Merrimack Valley*

\$2,000 - \$9,999

Individuals

*Joseph and Deb Allaire
Daniel and Susan Arndt
Thomas Birch
Peter and Jennifer Brennan
Robert Crabtree and Priscilla Ellis
Robert and Dyan Cutro
John and Brooke Heraty
Anne Howard
Robert Lazaroff
Kenneth Plifka
Fred and Nancy Poses
Tere Ramos and Meath Dunne
Louis and Connie Rizoli
Rich and Dotty Robison
Leo Rotman
Patricia and Bob Schram*

Foundations, Corporations, Others

*Boston Bruins Foundation
Chicago Title Insurance Company
Danny Foundation For Autism
Eversource Energy
Fletcher Tilton PC
Jason Hayes Foundation
Jones Lang LaSalle
Kotin Crabtree & Strong
Liberty Mutual - Give With Liberty Campaign
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
NESCA, P.C.
Nutter
PricewaterhouseCoopers
Public Consulting Group
Riverview School, Inc
Seyfarth Shaw Charitable Foundation
The Alsan Group
The Hamilton Company Charitable Foundation
The Jewish Community Foundation
Truist*

\$500 - \$1,999

Individuals

*Sue Adams
Manny and Andrea Alves
Randy Baird
Max Bardeen
Anne B. Bennett
Carolyn and Michael Brennan
Hope Ann Brochin
Stephen and Phyllis Fish
Jack Fraker*

*Richard and Linda Frucci
Robert Garber
Thomas Hehir
John and Brooke Heraty
Mark Houghton
Richard Hoy
Janice and Ralph James
Donald and Nancy Jones
Ann Kelly
Joanne Kledaras and William McIlvane
Lawrence Kotin
David and Stephanie Long
Andy and Lisa Majewski
Michael Walsh and Maureen Manning
Michael and Anne Markowitz
Timothy McAllister and Beth Lehman
Debra Paul
Joe and Jody Petner
Steven Popper
Roger and Elizabeth Randall
James and Barbara Robison
Barry and Joan Rosenthal
Susan Ruzzo
Susan Sclafani
Susan Senator
Victoria Serricchio
John Sisson
John Sullivan
Michael and Susan Weiner
Amy Weinstock and Michael Cohn
Bruce Wiley
Clark and Lisa Wright*

Foundations, Corporations, Others

*Americas Industrial Realty Corp.
Aon Foundation
Aronson Family Charitable Fund
Colliers International
Communities Foundation Of Texas
First Parish Of Arlington Unitarian Universalist Church
Fletcher Tilton PC
Gilmore, Rees & Carlson, P.C.
Home Market Foods, Inc
John Hancock Financial Services Matching Gifts Program
Kotin Crabtree & Strong
Liberty Mutual - Give With Liberty Campaign
Myers, Crow & Saviers, Ltd.
The Stifler Family Foundation*

\$250 - \$499

Individuals

*Richard and Donna Antonelli
Mary Barrett
Peter Barrett
Edward and Peggy Bell
Julie Borchardt
Ellen and Stephen Burbank
Richard and Theresa Carey
Florence Condry
Charles and Claire Crowley
Paul and Janis Cunningham
David and Ann Demick
Lisa Dobberteen
Maryellen Efferen
David Egee and Karen Levine
Carol Ellenbecker and James Byleckie
David and Toby Ellis*

*Michael and Anne Fantozzi
David and Deborah Flaschen
Tiffany Gundler
Thomas Harris
William and Margaret Henderson
Connie Hilton
Patricia Hoover
Richard Howard
Janice and Ralph James
Joe and Maureen Jerz
Charlie and Jane Johnson
Katherine McMillan
Franklin and Colleen Kettle
Bill and Deb Knowlton
John Krieger
Peter and Michelle Lavigne
Walter and Leslie Leslie
Karen Mariscal
Chris McConnell
James and Robin Moody
Curtis Moore
Gerald Morrissey
Hien Nguyen
Debra Pedersen
Chris and Vicki Perley
Susanna Peyton and John Campbell
Claudia Quinn
Tere Ramos and Meath Dunne
Anne Randle
Philip and Janie Rogoff
Jonathan and Mary Rosenstein
Karen Sandstedt
Tom and Mary Anne Sannicandro
Elizabeth Sanning
Pete and Randi Sargent
Sally Savelle
Cindy Schlessinger
Rhoda Schneider*

*Howard Seeherman and Paige Parisi
Reva Tankle
Robert Thompson
Joanne Tripp
Janet Vohs
Rose Weinstock
Christine Witham
Kathleen Yazbak
Deborah Young
Barry Zallen
Karen Zimbrich*

Foundations, Corporations, Others

*Charlotte Foundation
Clausen Financial Group
COMECC
Easter Seals
Edward H. Mank Foundation
P. Thomas and B. Sowers Nominee Trust
ProxTalker, LLC
The Lynch Elementary School
The Protestant Guild for Human Services
United Way Of Greater Atlanta*

\$100 - \$249

Individuals

*Laura Albro
Kathleen Aluia
Elizabeth Anderson
Nicole Arpiarian
Phil Arsenault and Margaret Mehm
Linda Baccei
Daniel Ball
Daniel and Norah Blaney
Edward and Barbara Boches
Colin Bolinger*

Diane M. Bonanni
John and Dot Bowe
Nancy Bowes
John Brackett
Valerie Bradley
Linda and Tony Bram
Nancy Brickhouse
Susan Brown
Ralph and Elizabeth Bryant
Karen Buetens and John Hammel
Robert and Patricia Burkhardt
Jean Butler
Catherine Carter
Megan Chapman
Madhukar Chhatre
Alejandra Chi-Ham
Richard Christiano
Elizabeth Christino
Yvonne Ciardiello and John Shagoury
Robert Coleman
Sarah Coletti
Mary Collins
Edward Corbosiero
Jill Craft
Edward and Virginia DeNoble
Ann Densmore
Ruth Diaz
John Doucet
Janet Duncan
Tammy Duross
Lawrence and Rosalie Evans
Patricia Fazzone
Frederick and Eva Fierst
Ian and Karen Finley
Janet Francis Russell
Thomas Francis
Richard and Brenda Fraser

George and Barbara Freehill
Denise Garlick
Peter Garofoli
Glenn and Cynthia Goldman
Darla Gundler
Eileen Hagerty
Joy Hamel
Leslie Hanks
Charles Harak
Linda Hay
Daniel and Julia Heffernan
Hehkyung Lee
Bruce and Janice Henry
Robert Hermann
Matthew Hollister
Thomas and Ellen Honeyman
Stephen Huettner
Richard and Sheila Hutman
Ellen Hutt
Janet Idzal
Lisa Irvings
Jerry and Ruth Jacobs
Jerry Mogul
Paula Johnson and Robert Sands
Kathee Jordan
Bruce and Madelon Kaster
Gerald and Barbara Katz
James Kinchla
Roberta Koffman
Melissa Kogut
Betsy Krouner
John and Christen Lacey
Mary-Beth Landy
Gerald Lanson
Ms. Sally Larhette
David Larsson
Eduardo Marques

Cheryl Meadow
Robert and Robin Michaelson
Paula Minihan
Sara Miranda
Eduardo Morales
Catherine Moss
Susan Moyse
Donna Muhr
Moira Munns and Fred Garafalo
Aviva Must
Judith Nee
Tim Newsome
Richard and Gail O'Meara
Brendan and Maryann O'Brien
Randy O'Brien
Brien and Susan O'Connor
Sam and Alyne Oppenheim
Cassandra Pauyo
Eustacia Purves Cutler
Lynne Rachlis
Sherry Rajaniemi-Gregg
Craig Richardson
Amy Robison
Sara and Pierluigi Roncaglia
Thomas and Anne Marie Rosa
Mark Roth
Robin and Mickey Rowland
Kathy Ryan
Richard and Jennifer Saffran
Helen Sargent and Richard Lindholm
Carol Savage
Kristi Snell
Richard and Linda Sue Sohn
Susan Spaulding
Gregory and Elizabeth Stento
Neil and Denise Swidey
James and Michaela Thomas

Bob Thompson
Valeska Toledo
Dina Traniello
Paul and Joanne Travers
Tammy Tsang
Srikath Turaga
Michael and Carmen Urbonas
Alexandre Valentin
Lee Vorderer and Bob Bass
Gordon and Jo Ann Watkins
John and Jenny Weisz
Virginia Weisz
Karl Weller
Alexander Whiteside
Kim Whitemore
John Downing and Karen Willis

Foundations, Corporations, Others

Boston Medical Center
City of Boston Employee Campaign
(COBEC)
Cummings Properties, LLC
Franciscan Childrens
Gartner Matching Gifts Center
Landlaw
Pfizer Foundation Matching Gifts Program
Specialized Housing Inc.
The Benevity Community Impact Fund
The Campbell/McManus Rev Trust
The Glavin Office, Babson College

Up to \$99

Individuals

Lori Abel
Lynne Adams
Catherine Aho
Pete Aldrich
Olha Aleksic

Liliana Anderson
Edwain Andrews
Sonya Arpiarian
Rebecca Baizen
Cynthia and Edward Baribeau
Elizabeth Barnes
Christopher and Elizabeth Barnett
Judith Barnhill
Niki and Josh Baumer
Marjorie Beeghly Wasek
Ron Benham
Phillip and Michele Bennett
David Berardi
Shaul and Debbie Berechman
Robert and Joan Berk
Barry Berman and Laura Gold
Berit Berntsen
Madeline Berube
George Bibler
Jacob and Nancy Bloom
Christina Bonneville
Louise Borke and Gerald Brecher
Denise Boucher
Eric Boven
Sarah Boy
Olivia Bracken
Mark Bradley
Betsy Bragg
Paul Briley
John and Carole Brodrick
Betsy Brodsky
Jane Brookins
Lissa and Steve Brooks
Merilou Brown
Oanh Bui
Mark Bumpurs
Karen Burtnett
Robert and Debra Byron

Durham and Jean Caldwell
Ralph and Tracy Calitri
Joy Camp
Malanie Carvalho
Paul and Valerie Cass
Mary Ellen Castagno
Mary Castro Summers and Greely Summers
George Celardo
Yuk Chan
Abraham Cherinet
Michael Chimento
Eric and Jeanne Clapper
Ellen Clark
Donna Cohen
Elyse Cohen
Joyce Colman
Phyllis Contestabile
Ruth Cope
Deborah Crane
Mary Cranton
Rita Cugini
Richard and Erin Cummings
George and Joyce Cushman
Sheila Cusolito
Barbara Cutler
Stacy Dalton
Karen Daniels
Janice Darias
Ann Davitt
Yiannis Davos
Eleanor DeBlasio
Beverly DeBlois
David Dockstader
Charles Doherty
Barbara Donati
Rosalie Dougherty
Linda Dumas
Scott and Terry Dwinell

Dave Eccher
Brian Egan
Natalia Elias-Calles
Joel Emer
Christine Evans
Sharon Fagan
Alfred Fantini
Suzanne Farman
Mary Federico
Kelly Finn
Michelle Fiola
Jayne Fisher
Muriel Follick
Brent Forester
John and Linda Freeman
Harold and Vicki Freilich
Jack Fulz
Paul and Donnie Funch
Jennifer Gale
Corrie Gallagher
Jeffrey Ganz
Christine Garner
Angela Gerth
Michael Goldberg and Carol Gerwin
Erin Gibbons
Mary Beth Giffune and Richard Belofsky
Janice Gildawie
Alysa Gilman
Carolyn Ferris Gombosi
George and Clarice Gordon
Kathleen Grabowski
Jaquita Green
Cynthia Greene
Melanie Greitzer
Declan Griffin
Robin Grimes
Michael Grubb
Mary Gunn

Elizabeth Haas
Jon Hainer
Leah Hainline
Daniel Halbert
Richard and Arlyn Halpern
Sara Halpert
Tom and Jane Hamel
Melissa Hansel
Kenneth and Theresa Harris
Robin Harris
William Hawkins
Carol Hay
Bin He
Gwen Healey
Patricia Henry
Eleanor Herman
Claire Higgins
Stephen Hochbrunn
Ted and Kate Hochheiser
Margaret Hollister
Andrew Holowinsky
Lily Holowinsky
Carl Hutman
Jennifer Jackson
Edward Jarosz
Paula Jaye
Matthew Jones and Judith Rosenbaum
Patrick Kager
Mamoun Katalo
Marshall Kawadler
Judy Keenan
Anna Keiter
Laurie Kelley
Ralph Kidder
Bonnie Klayman
Lydia Klufas
Teresa Kohlenberg and Thomas Goodwillie
Robert Kroin

Susan Lacefield
Denise Lafrance
Kenneth Lam
Tom Lam
David Landman
Lisa Landsverk
Melvin and Meryl Langbort
Andrew Lefkowitz
Diane Lennon
Amanda Leo
Nan Leonard
Joshua and Dora Levin
Dan and Sue Levine
Deborah Levine
Michael Levine
James Levy
Mary Lewis-Pierce
Joyce Lofgren
Olga Lopez
Andrea Lury
William MacDonald and Rita Brutto
Alanna MacDonald
John and Miriam Macht
Mark MacLean
Krista Magnuson
Ashley Maguire
Melissa Mahoney
Don and Susan Manuel
Michael and Joanne Maranian
Brenda Mathieu
Mark and Sandra Mazur
Meghan McKinnon
Deborah McMillan
Margie Mikulskis
Sandra Mills
Jeff Mitchell
Janet and James Monteverde

Melody and Christopher Moore
Kate Moynihan
Kathleen Neffinger
Netina Neloms
Anhquan Nguyen
Hoa Nguyen
Janet O'Brien
Marilyn O'Brien
Judianne O'Brien
Denise and Gary O'kula
Ben and Donna Gore Olsen
Henry Oppong
Ellen Orkin
Sung-Joon Pai
Rochelle Parisi
Fred and Betty Lee Pease
Dulce Pena
Frances Perlman
Mark Perry
Judith Powers
Ellen Prestes
Lisa Price
Fran Prina-Stewart
Lawrence and Carol Rakers
Annelies Reilly
Rebecca Rhodes
Frances Richards
Linda Richards
Karen Richardson
Marla Richmond
John O'Reilly and Ann Rick
Judith Riegelhaupt
James Gay and Rebecca Rizoli
Melissa Rolls
Tracey Rooney
Nicole Roos
Vincent Rosario
Jen Rossi

Jim and Mary Kay Rosteck
Jane Russell
John Russell
Mary Russell
Stephen Samuelson
Janet Sauer
George and Marie Schofield
Philip and Susan Schwarz
Jim and Judy Sciabarrasi
Lucinda Scott
Lisamarie Sears
Nicole Shagoury
Carolyn Shannon
Constance Sheridan
Robert Silsby
Alicia Simkins
Gwendolyn Simkins-Regnier
Marilyn Simmons
George and Marjorie Sinclair
Teresa Skaar
Martha Sloane-Chan
Jonathan Smith
Steven Smith
Phyllis Sneideron
Janine Solomon
James Spelfogel
Marleen Spengler
Bob and Lana Spillman
John and Eileen Sprague
Stephen and Deanna Springer
Lucie St George
Nan Starr
Kimberly Stasny
William Blout and Stephanie
Monaghan-Blout
Michael and Kimberly Stevens
Susan Stoller
Carolyn Stone

Sheryl Stone
Douglas and Carolyn Straus
Lisa Straus
David Struck
Margaret and Jamie Sunners
Muneeba Syed
Tracy Sylven
Maria Szeto
Leslie Tamarkin
Allan and Irene Tanzman
Sett Tezil
Jeanne Hathaway and
Thomas Scammell
Anna Maria and Anthony Thompson
Francoise Tinkov
Tony Tomasiello
Maureen Truax
Carolyn Truax
Jane Truesdell Ellis
Thomas Ullian
Ralph and Susan Valente
Dolph Vanderpol
David Velten
Lani Verges-Radack
Dr. and Mrs. James Vohs
Marilyn Vohs
Bin Wang
Alan Wartenberg
Jo Ann Watson
Cynthia Webber
Ellen Weisberg
Bobbie Wells
Donald Wertlieb
Beth Wigden
Karen Wilk
Michelle Wilkinson
Lashea Williams
Markanthony Williams

Renee Williams
Tiana Williams
Carolyn Wilson Kaufman
Jennifer Winsor
Jeffry and Judith Wisnia
John Yarwood
Molly Adams and Zack Weiner
Robert Zager
Ilana Zeleny
Deyin Zhang
Jennifer Zurosky

Foundations, Corporations, Others

Amica Companies Foundation
Bank Of America Charitable Foundation
Combined Federal Campaign
National Grid
RP Realty Advisors
Tripadvisor Gift Matching Program

Inkind Support

Alma Nove
Aloha Boston Massage
American Repertory Theater
America's Test Kitchen
Anderson Jewelers
BeStyled
Blazing Paddles
Bose Corporation
Boston Ballet
Boston Beer Company
Boston Bruins Foundation
Boston Duck Tours
Boston Food Tours
Boston Harbor Cruises
Boston Harbor Distillery
Boston Homebrew Supply
Boston Marriott Hotel Copley Place
Boston Red Sox

Brockton Rox
Brookline Booksmith
Btone Fitness
Bully Boy Distillers
Celebrities For Charity Foundation, Inc.
Center For Autism & Related Disorders
Charles Riverboat Company
Cheesecake Factory
Chez Vous Roller Skating
Children's Museum & Theatre Of Maine
ChopChop Magazine
Chris May Photos
Christie Dustman and Company
City Wine Tours
Clayroom
Coca Cola Bottlers
Cranmore Mountain Resort
CVS Health Corporate and Social
Philanthropy
Double Tree By Hilton Leominster
John J. Doucet
Down Under Yoga
DownEast Cider House
Edible Arrangements
Eureka! Puzzles
Express Pizza
Fast Frame
Fifteen Beacon Hotel
Jack and Robin Foley
Foxwoods Resort and Casino
Green Mountain Coffee
Grill 23 & Bar
Hair By Hanna
Tom and Jane Hamel
Harvard University Art Museums
Hermit Woods Winery
Highland Kitchen

Hops N Scotch
Anne Howard
Huntington Theatre Company
Isabel Harvey
Isabella Stewart Gardner Museum
J.P. Licks
JessiArts
Jillian's Billiard Club
Susan Kelly
Kika Tapas
Kings Cares
Laser Quest
Laugh Boston and Improv Asylum
Legal Sea Foods
Legoland Discovery Center Boston Team
Walter and Leslie Leslie
Liliana Bead
Lineage Restaurant
Links Of London
Loon Mountain
Magic Beans
Mahoney's Garden Center
Marathon Sports
Eliane Markoff
Vincent Martelli
Mass Audubon
Mass MoCA
Massachusetts Bay Lines
Peter Mazareas
Millennium Nails
Mint Julep
Mohegan Sun
Museum of Science
Mystic Seaport
MZ Skin Care
New England Aquarium
New England Patriots Charitable

Old Sturbridge Village
Ostra
Owl & Whale
Pageo Jewelers
Palace Playland
Paper Source
Party Favors
Peabody Essex Museum
Joseph and Jody Petner
Plimoth Plantation
Providence Children's Museum
Purple Umbrella Jewelry
Teresita Ramos
Redbones
Rockport Music
Roger Williams Park Zoo
Leo Rotman
Sandra Rae Design
Patricia and Robert Schram
Shakespeare & Company
Sheraton Boston Hotel
Silpada Designs
Soma Salon and Spa
Speakeasy Stage Company
Mary Castro Summers
Susan Shulman Interiors
Teavana
The Charles Hotel
The Coolidge Corner Theatre Foundation
The Fireplace Restaurant
The Hall At Patriots Place
The Institute Of Contemporary Art
The Land Of Witches & Pirates
The Liberty Hotel
The Maguire House Bed & Breakfast
The Nightly Show With Larry Wilmore
The Paint Bar
The Preservation Society of Newport County

The Red Lion Inn
The Sports Museum
The Uncommon Green
Top Of The Hub
Upper Deck Trolley Super Tours
Velo-City Studio
Vera Bradley
Wachusett Mountain
Walter's Jewelry
Walking Matilda Aviation
Wasik's Cheese Shop
Wegmans
Westin Boston Waterfront Hotel
James and Diane Whalen
Xtend Barre
Zoo New England



Thousands of parents of children with special needs depend on us for resources, training, and support.

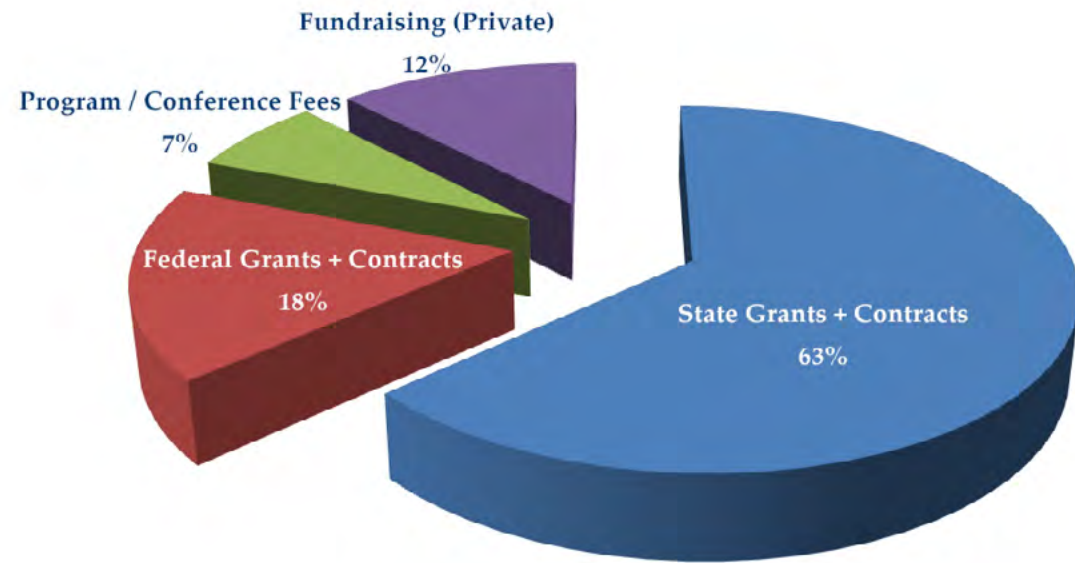
Without your generous assistance, our work would not be possible.

Thank you.

We have made every effort to include all donors for FY16 in this report. If any errors have been made, please let us know so that we can correctly acknowledge your gift.

Income

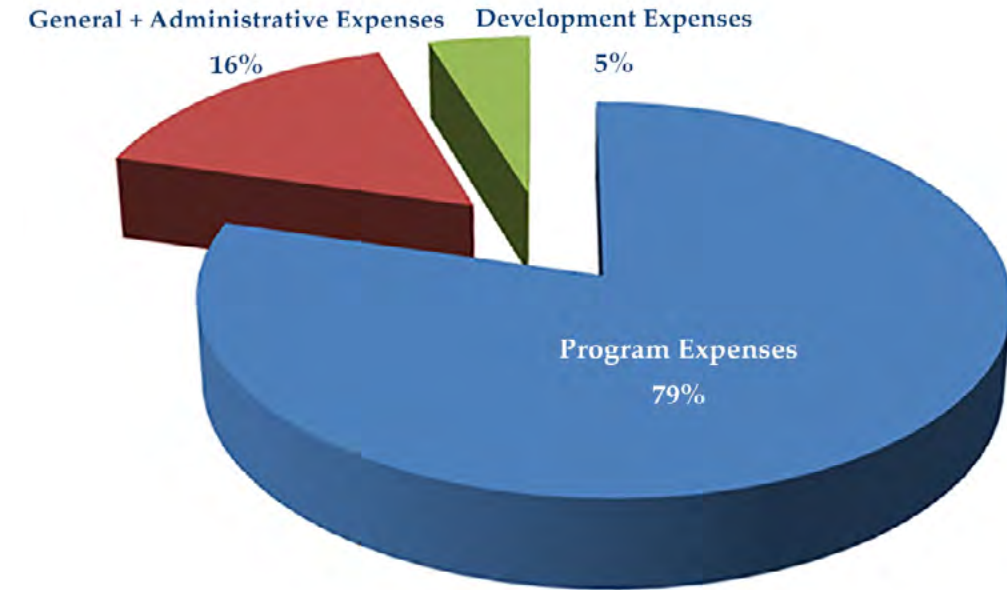
INCOME AND EXPENSE CHARTS
FOR THE YEAR ENDED OCTOBER 31, 2016



State Grants & Contracts.....	\$2,100,742
Federal Direct Grants & Contracts	\$576,034
Program/Conf. Income	\$228,871
Fundraising (Private).....	\$405,864
Total Income	\$3,311,511

Expenses

INCOME AND EXPENSE CHARTS
FOR THE YEAR ENDED OCTOBER 31, 2016



Program Expenses.....	\$2,496,230
G & A Expenses	\$492,922
Development Expenses	\$148,684
Total	\$3,137,836

This financial information is derived from audited financial statements. Copies of audited financial statements are available upon request.

2016 Board of Directors

President:

Anne Howard, Ph.D

Treasurer:

Michael Weiner

Clerk:

Patricia Schram, M.D.

Members:

Susan Arndt

Philomena Asante, M.D., MPH

Nicole Baumer, M.D., MEd

Daniel T.S. Heffernan, Esquire

Melanie Perkins McLaughlin

Joseph Petner, Ph.D.

Teresita Ramos, Esquire

John Reichenbach, MBA

Leo Rotman, CFP

James F. Whalen

Director Emeritus

William Henderson, Ed.D.

2016 Staff Members

Senior Management

Richard J. Robison

Executive Director

John Sullivan

*Associate Executive Director -
Technology and Operations*

Tom Hamel

Director of Finance

Maureen Jerz

Director of Development

Operations

Tracy Cochran

Linda Cohen

Roisin Foley

Sonya Fort

Mary Lewis-Pierce

Wanda Morton

Sarah Stevenson

Education Projects

Elaine Arsenault

Ingrid Arvidson

Oanh Bui

Jane Crecco

Ruth Diaz

Marilyn Gutierrez

Danielle Hardin

Gwen Healey

Roxanne Hoke-Chandler

Mary-Beth Landy

Leslie M. Leslie

Olga Lopez

Margaret O'Hare

Jun Yu (Susan) Ou

Rebecca Rizoli

Jennifer Stewart

Elizabeth Topaz

Renee Williams

Jean Willoughby

Health Projects

Kathleen Amaral

Sara Asmerom

Heidi Bright

Debra Candeloro

Barbara Donati

Cathy Hickey

Gloria Klaesges

Cheri McLane

Sara Miranda

Tracey Rooney

Mary Summers

Linda Surprenant

