# 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

A For the 2018 calendar year, or tax year beginning

C Name of organization

▶ Do not enter social security numbers on this form as it may be made public.

NOV 1, 2018

► Go to www.irs.gov/Form990 for instructions and the latest information. and ending OCT 31, 2019 Open to Public

<b>B</b> (	Check if applicable	C Name of organization	D Employer identification number					
	Addres							
F	Name change		**_*	**7572				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/st	uite <b>E</b> Telephone number	<u> </u>				
	Final return/	529 MAIN STREET, SUITE 1102		617-236-7210				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	G Gross receipts \$ 4,390,662.				
	Ameno return	BOSTON, MA 02129	H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer: FAM NOOKSE	for subordinates	for subordinates? Yes X No				
	pendin	529 MAIN ST, BUSTON, MA UZIZ9	H(b) Are all subordinates in	H(b) Are all subordinates included? Yes No				
		(// / / / / / / / / / / / / / / / / / /	of "No," attach a	list. (see instructions)				
		e: ► WWW.FCSN.ORG	H(c) Group exemption					
_		<u> </u>	ear of formation: 19/4 N	State of legal domicile; MA				
Pá		<b>Summary</b> Briefly describe the organization's mission or most significant activities: PROVIDING	С ТИБОВМУШТОЙ	CIIDDODM				
9	1	AND ASSISTANCE TO PARENTS OF CHILDREN WITH D	TSARTITUTES	THETE				
Activities & Governance		Check this box if the organization discontinued its operations or disposed of m						
ve	1	Number of voting members of the governing body (Part VI, line 1a)	1 1	13				
ဇ္		Number of independent voting members of the governing body (Part VI, line 1b)		13				
Š		Total number of individuals employed in calendar year 2018 (Part V, line 2a)		52				
Ìţį		Total number of volunteers (estimate if necessary)		14				
Ćţ		Total unrelated business revenue from Part VIII, column (C), line 12		0.				
		Net unrelated business taxable income from Form 990-T, line 38		0.				
			Prior Year	Current Year				
ē	8	Contributions and grants (Part VIII, line 1h)	3,153,871.	4,043,800.				
en	1	Program service revenue (Part VIII, line 2g)	212,212.	229,610.				
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	2,478.	288.				
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,744.	21,427.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,376,305.	4,295,125.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)	2,517,372.	2,501,323.				
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,311,372.	2,301,323.				
Sen	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  102,000.	0.	0.				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,090,052.	1,897,844.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,607,424.	4,399,167.				
	1	Revenue less expenses. Subtract line 18 from line 12	-231,119.	-104,042.				
or		Torondo 1906 expenses. Cabadas into 16 from into 12	Beginning of Current Year	End of Year				
t Assets ( nd Balanc	20	Total assets (Part X, line 16)	1,298,529.	1,118,224.				
ASS d Ba	21	Total liabilities (Part X, line 26)	294,152.	217,889.				
<u>===</u>	1	Net assets or fund balances. Subtract line 21 from line 20	1,004,377.	900,335.				
	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is				
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.					
		Signature of officer	Date					
Sig		PAM NOURSE, EXECUTIVE DIRECTOR	Duto					
Her	е	Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	II PTIN				
Paid	d	DANA J. MARKS, CPA  DANA J. MARKS, CPA	09/08/20 if self-employe	P01444519				
		Firm's name ALEXANDER ARONSON FINNING & CO., P.		**-***1780				
		Firm's address 21 EAST MAIN ST	0 Em					
	•	WESTBOROUGH, MA 01581	Phone no. 50	8-366-9100				
Ma\	<u>/ the</u> IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No				
	01 12-3	· ·		Form <b>990</b> (2018)				

_	n 990 (2018) FEDERATION FOR CHILDREN W/SPECIAL NEEDS **-***757	2 Page <b>2</b>
. u	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
-	SEE PART I, LINE 1.	
2	Did the organization undertake any significant program services during the year which were not listed on the	res X No
		res LA_No
2	If "Yes," describe these new services on Schedule O.	res X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?Y If "Yes," describe these changes on Schedule O.	es LINO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exper	nses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensi	
	revenue, if any, for each program service reported.	,
4a	(Code: ) (Expenses \$ 3,510,969 • including grants of \$ ) (Revenue \$ 25.	<b>1,037.</b> )
	FCSN PROVIDES INFORMATION AND REFERRALS, EDUCATION AND TRAINING TO	
	FAMILIES WITH CHILDREN WITH DISABILITIES AND THE PROFESSIONALS WHO	0
	SERVE THEM. WE WORKED WITH PARTNER ORGANIZATIONS TO DEVELOP AND	
	DISSEMINATE BEST PRACTICES ON FAMILY ENGAGEMENT. WE HELD OVER 60	_
	EDUCATIONAL WORKSHOPS ON HEALTH AND EDUCATION RELATED TOPICS THAT	
	ATTENDED BY FAMILIES AND PROFESSIONALS. WE REACHED OVER 1600 FAM	ILIES
	IN ONE-ON-ONE INFORMATION AND REFERRALS ON SPECIAL EDUCATION, TELEHEALTH AND REFERRALS TO EARLY INTERVENTION PROGRAMS. WE RECR	IITMED
	AND TRAINED OVER 600 SPECIAL EDUCATION SURROGATE PARENTS. WE HOLD	
	CONFERENCES EACH YEAR REACHING OVER 1400 PARTICIPANTS PROVIDING	
	EDUCATION, TRANSITION SUPPORT, ADVOCACY AND NETWORKING OPPORTUNIT	TES.
	WE PROVIDED LEADERSHIP DEVELOPMENT TRAINING AND SUPPORT TO OVER 3	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	/ Code	′

Form **990** (2018)

) (Revenue \$

4d Other program services (Describe in Schedule O.)

Total program service expenses

# Form 990 (2018) FEDERATION F Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		Α.
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10		x
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		22
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	Х	
h	Schedule D, Parts XI and XII  Was the averagination included in consolidated independent sudited financial attachments for the tay year?	12a	Λ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u> </u>
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		<sub>v</sub>
00 -	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		^ <u> </u>
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ZUD		
۲۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	and the second of the second o			

# Form 990 (2018) FEDERATION FOR CHI Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	<u> </u>		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	" · · · · · · · · · · · · · · · · · · ·	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
01	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
32		32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<del></del>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<del></del>
J-4		34		х
35.5	211	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	00a		<del></del>
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del></del>
30	Note. All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	_ 30		
L	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4 / Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C		10	Х	
	(gambling) winnings to prize winners?	1c	22	

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	52						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
	, , , , , , , , , , , , , , , , , , , ,			3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			3,7			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X			
b	If "Yes," enter the name of the foreign country:		- (FD 4 D)						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		` ′			Х			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X			
	<ul> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> <li>c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?</li> </ul>								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c					
oa	any contributions that were not tax deductible as charitable contributions?			6a		х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions.			- Ju					
-	were not tax deductible?		-	6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as red	quired						
	to file Form 8282?		·····	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		X			
f	3 , 3 , 1, 11 , 3 , 3 , 1								
g									
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
_	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.			0-					
a				9a 9b					
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			อม					
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders	11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	,						
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	<u> </u>	44		X			
				14a					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			14b					
15				15		х			
	excess parachute payment(s) during the year?								
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment.	nt inco	ome?	16		Х			
	If "Yes," complete Form 4720, Schedule O.	100							
	, , , , , , , , , , , , , , , , , , , ,								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
		_	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	.3						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	.3						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	. 2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	. 3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		X				
6	Did the organization have members or stockholders?	. 6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	. 7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	. 7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	. 8a	X					
b	Each committee with authority to act on behalf of the governing body?		X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	. 10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	and the second s							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		l					
	in Schedule O how this was done	. 12c						
13	Did the organization have a written whistleblower policy?		X					
14	Did the organization have a written document retention and destruction policy?	. 14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official		X	ļ <u></u>				
b	Other officers or key employees of the organization	. 15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
_	exempt status with respect to such arrangements?	. 16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►MA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)	(3)s only	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	and fina	ncial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	PAM NOURSE - 617-236-7210							
	529 MAIN ST SUITE 1M3, BOSTON, MA 02129							

Page 7

#### Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l		(0		про	nou	(D)	(E)	(F)	
Name and Title	Average	(do not		Posi			one	Reportable	Reportable	Estimated	
	hours per	box	box, unless person officer and a direct			is bot	h an	compensation	compensation	amount of	
	week (list any	_					Ė	from the	from related organizations	other compensation	
	hours for	r direc				per		organization	(W-2/1099-MISC)	from the	
	related	stee o	rustee			oen sa i		(W-2/1099-MISC)		organization	
	organizations	nal tru	onal t		ployee	ee ee				and related	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) JOHN REICHENBACH	3.00										
PRESIDENT		Х		X	7			0.	0.	0.	
(2) MICHAEL WEINER	3.00										
TREASURER		Х		Х				0.	0.	0.	
(3) PATRICIA SCHRAM	0.50				l `			_	_	_	
DIRECTOR		Х						0.	0.	0.	
(4) JAMES WHALEN	0.50										
DIRECTOR		Х						0.	0.	0.	
(5) DANIEL HEFFERNAN (RESIGNED 9/19	0.50									•	
DIRECTOR	0 50	Х						0.	0.	0.	
(6) SUSAN ARNDT	0.50									0	
DIRECTOR	2 00	Х						0.	0.	0.	
(7) MELANIE MCLAUGHLIN	3.00	Ι,,		, .					0	0	
CLERK	0.50	Х		Х				0.	0.	0.	
(8) JOE PETNER DIRECTOR	0.50	Х						0.	0.	0.	
(9) NICOLE BAUMER	0.50	^						0.	0.	<u> </u>	
DIRECTOR	0.50	X						0.	0.	0.	
(10) TERESITA RAMOS	0.50							0.	•		
DIRECTOR		x						0.	0.	0.	
(11) ANNE HOWARD	0.50										
DIRECTOR		x						0.	0.	0.	
(12) LEO ROTMAN	0.50							-			
DIRECTOR		Х						0.	0.	0.	
(13) RICHARD ROBISON	40.00										
FORMER EXECUTIVE DIRECTOR		Х		х				107,560.	0.	19,172.	
(14) ELIZABETH BOSTIC	0.50										
DIRECTOR		Х						0.	0.	0.	
(15) ANNA O'ROURKE	0.50										
DIRECTOR		Х						0.	0.	0.	
(16) PAMELA NOURSE	40.00										
EXECUTIVE DIRECTOR		Х		Х				79,327.	0.	11,486.	
										- 000	

Form **990** (2018) 832007 12-31-18

Section A. Officers, Directors, Trus	1	ploy	ees			ghe	st C	T				<del></del> -	
(A)	(B)			( <b>(</b> Pos	-	,		(D)	(E)		_	(F)	
Name and title	Average hours per	Position (do not check more than one box, unless person is both an			than		· ·	Reportable Reportable			timate ount o		
	week					or/trus		compensation from	compensation from related	I		other	וע
	(list any	ctor						the	organization			pensa	tion
	hours for	r dire				ted		organization	(W-2/1099-MIS			om the	
	related	stee c	rustee			oen sa		(W-2/1099-MISC)			•	anizati	
	organizations below	ual tru	onal t		ployee	t com						l relate	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				orga	nizatio	JI 15
	,	=	느	0	3	王壱	Œ			$\rightarrow$			
		1											
										$\overline{}$			
		1											
							A						
										$\rightarrow$			
		-											
										$\longrightarrow$			
		-											
-										$\rightarrow$			
		1											
										-+			
		1											
1b Sub-total							<b>—</b>	186,887.		0.	3 (	0,6	<del>58.</del>
c Total from continuation sheets to Part V	I, Section A						<b></b>	0.		0.			0.
d Total (add lines 1b and 1c)								186,887.		0.	3 (	0,6	58.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportab	le			_
compensation from the organization		_											<u> </u>
										_	$\rightarrow$	Yes	No
3 Did the organization list any <b>former</b> officer,	•			•		•							37
line 1a? If "Yes," complete Schedule J for s											3		<u>X</u>
4 For any individual listed on line 1a, is the su	=		-					· · · · · · · · · · · · · · · · · · ·	the organization				X
and related organizations greater than \$150			•						(ab. a 1 & a		4		
5 Did any person listed on line 1a receive or a											-		Х
rendered to the organization? If "Yes," com	piete Scriedui	<del>e</del>	OI SI	JCII	pers	SOII .					5		
Complete this table for your five highest co	mnensated in	dene	ende	nt c	onti	racto	nre 1	that received more than	\$100,000 of com	nenss	ation f	rom	
the organization. Report compensation for										iperise	itioi ii	10111	
(A)	ino outeridar y	<u> </u>	orran	<u>g</u> .	*1011	0, 11		(B)	, , , ,		(C	:)	
Name and business	address							Description of s	ervices	Co	Compensation		1
WESTED, 1140 3RD STREET I	NE #360	,						EDUCATIONAL					
WASHINGTON, DC 20002								CONSULTANTS			186	6,6	57.
HEALTH RESOURCES IN ACTIO	ON, 2 BO	IYC	S	101	1								
STREET 4TH FLOOR, BOSTON								HEALTH CONSU	LTING		12	5,00	<u> </u>
FOUNDATION MANAGEMENT AS:		-						OUTSOURCED					
BOSTON PLACE SUITE #2600								ACCOUNTING A	ND ADMIN		<u> 119</u>	9,10	<u> 55.</u>
RENT INSTITUTE FOR QUALITY EDUCATION, 22							2	EDUCATIONAL					

Form **990** (2018)

CONSULTANTS

110,000.

WEST 35TH STREET SUITE 201, NATIONAL CITY,

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2018) FEDERAT
Part VIII Statement of Revenue

		Check if Schedule O contains a re	sponse	or note to any lir	ine in this Part VIII						
			<b>-</b>	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514			
इ इ	1 a	Federated campaigns	1a					5.12 5.1.			
an		Membership dues	1b								
۵ٌ٤		Fundraising events		108,382.							
ifts		Related organizations	1d								
n, Bij		Government grants (contributions)		728,609.							
Sir		All other contributions, gifts, grants, and	ie o ,	720,003.							
e ţi	'		1f	206,809.							
흥리		similar amounts not included above	11	200,005.	-						
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions included in lines 1a-1f: \$			4,043,800.						
<u> </u>		Total. Add lines 1a-1f		Business Code							
a l	2 a	ANNUAL CONFERENCE F	EES	900099	109,280.	109,280.					
ķ	Z a h	PARENT ADVISORY COM		900099	72,981.	72,981.					
Ser	0	WORKSHOP FEES		900099	47,349.	47,349.					
E S	d	WORKER TEED		300033	17,73130	17,73134					
Program Service Revenue	e										
Pro		All other program service revenue									
		Total. Add lines 2a-2f			229,610.						
	3	Investment income (including dividend									
		other similar amounts)			288.			288.			
	4	Income from investment of tax-exemp									
	5	Royalties									
			Real	(ii) Personal							
	6 a	Gross rents									
	b	Less: rental expenses									
	С	Rental income or (loss)									
	d	Net rental income or (loss)									
	7 a	Gross amount from sales of (i) Sec	urities	(ii) Other							
		assets other than inventory									
	b	Less: cost or other basis									
		and sales expenses									
	С	Gain or (loss)									
		Net gain or (loss)		<u></u>							
ne ne	8 a	Gross income from fundraising events	(not								
Other Reven		including \$108,382.									
Re		contributions reported on line 1c). See		05 527							
Jer		Part IV, line 18									
₹		Less: direct expenses			0.						
		Net income or (loss) from fundraising e		<b></b>	0.						
	9 a	Gross income from gaming activities.									
	h	Part IV, line 19									
		Less: direct expenses  Net income or (loss) from gaming active									
		Gross sales of inventory, less returns	IIICS								
	10 u	and allowances	а								
	h	Less: cost of goods sold									
		Net income or (loss) from sales of inve									
İ		Miscellaneous Revenue		Business Code							
İ	11 a	MISCELLANEOUS		900099	17,347.	17,347.					
	b	NEWSLETTER ADVERTIS	ING	900099	4,080.	4,080.					
	С										
		All other revenue									
		Total. Add lines 11a-11d		<b></b>	21,427.						
	12	Total revenue. See instructions			4,295,125.	251,037.	0.	288.			

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		охроново	general expenses	одреносс
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	217,672.	36,917.	115,180.	65,575.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,799,049.	1,536,542.	262,507.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	18,871.	12,867.	6,004.	
9	Other employee benefits	300,055.	250,082.	47,713.	2,260.
10	Payroll taxes	165,676.	130,259.	30,615.	4,802.
11	Fees for services (non-employees):				
а	Management				
	Legal	8,967.		8,967.	
	Accounting	179,156.	140,556.	38,600.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	651,424.	524,223.	124,780.	2,421.
12	Advertising and promotion				
13	Office expenses	101,383.	85,801.	13,620.	1,962.
14	Information technology	44,066.	35,088.	7,236.	1,742.
15	Royalties				
16	Occupancy	212,771.	132,247.	66,319.	14,205.
17	Travel	87,745.	85,627.	1,904.	214.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	126,967.	126,967.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,271.	4,435.	4,603.	233.
23	Insurance	8,638.		8,638.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	224 225	224 225		
а	CLIENT STIPENDS	334,396.	334,396.		
b	PROGRAM SUPPORT	45,578.	44,746.	720.	112.
С	RECRUITMENT	37,333.	10 564	37,333.	
d	NEWSLETTER	19,764.	19,764.	44 450	0 454
е	All other expenses	30,385.	10,452.	11,459.	8,474.
25	Total functional expenses. Add lines 1 through 24e	4,399,167.	3,510,969.	786,198.	102,000.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (2010)

# Form 990 (2018) Part X Balance Sheet

Pai	LA	Balance Sneet					
		Check if Schedule O contains a response or not	e to any line in th	is Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			185,011.	1	485,153.
	2	Savings and temporary cash investments		303,310.	2	127,597.	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			707,859.	4	423,827.
	5	Loans and other receivables from current and fo	ectors,				
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), an	d contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) volu	ntary			
ş		employees' beneficiary organizations (see instr).	Complete Part II	of Sch L		6	
Assets	7	Notes and loans receivable, net			7		
⋖	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			84,053.	9	70,227.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		90,813.			
	b	Less: accumulated depreciation	10b	79,393.	18,296.	10c	11,420.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)		1,298,529.	16	1,118,224.
	17	Accounts payable and accrued expenses			261,707.	17	199,800.
	18	Grants payable		18			
	19	Deferred revenue			32,445.	19	18,089.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedu	le D		21	
es	22	Loans and other payables to current and former	officers, director	s, trustees,			
Liabilities		key employees, highest compensated employee					
ja de		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third parties			24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines					
		Schedule D			204 152	25	017 000
	26	Total liabilities. Add lines 17 through 25			294,152.	26	217,889.
		Organizations that follow SFAS 117 (ASC 958		L <u>A</u> and			
Fund Balances		complete lines 27 through 29, and lines 33 an		-	051 025		005 047
au	27	Unrestricted net assets			951,035.	27	825,947.
Bal	28	Temporarily restricted net assets			53,342.	28	74,388.
nd	29					29	
Ţ		Organizations that do not follow SFAS 117 (A					
S		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or	32	Retained earnings, endowment, accumulated in		_	1 004 277	32	000 335
_	33	Total net assets or fund balances			1,004,377.	33	900,335.
	34	Total liabilities and net assets/fund balances			1,298,529.	34	1,118,224.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		4,29					
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,39 -10					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  4 1							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	90	0,3	35.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit						
	Act and OMB Circular A-133?		3a	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х				

Form **990** (2018)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
FEDERATION FOR CHILDREN W/SPECIAL NEEDS

Employer identification number \*\*-\*\*7572

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Schedule A (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS \*\*-\*\*7572 Page 2

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,960,968.	3,089,999.	3,522,863.	3,153,871.	4,043,800.	16,771,501.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,960,968.	3,089,999.	3,522,863.	3,153,871.	4,043,800.	16,771,501.
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_6	Public support. Subtract line 5 from line 4.						16,771,501.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,960,968.	3,089,999.	3,522,863.	3,153,871.	4,043,800.	16,771,501.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	242.	257.	199.	2,478.	288.	3,464.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	45 000	6 400	0 000		01 405	61 610
	assets (Explain in Part VI.)	15,982.	6,499.	9,990.	7,744.	21,427.	
11	<b>Total support.</b> Add lines 7 through 10						16,836,607.
12	'	•	,				,096,102.
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
500	organization, check this box and storection C. Computation of Publ	here	rcentage				<u> </u>
				- L (6)			99.61 %
	Public support percentage for 2018 (I					15	22
	Public support percentage from 2017						
10a	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and <b>stop here.</b> The organization qual						
172	10% -facts-and-circumstances tes						
174	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	,		•				ightharpoons
18	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						

Schedule A (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS \*\*-\*\*\*7572 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase com	piete i uit ii.j				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and			. ,		, ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5				A			
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
ı	3 received from disqualified persons				<u> </u>		
,	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				1	1	
	ndar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
	check this box and stop here				<u></u>		<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2018 (li	ne 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	18 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2018. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar						<b>▶</b> □
k	33 1/3% support tests - 2017. If the	-	-	•	· · · · · ·		and
	line 18 is not more than 33 1/3%, che	· ·			•	•	
20	Private foundation. If the organization						<b>•</b>

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	0.0		
	3с		
	30		
	4-		
	4a		
	4b		
	4c		
	5a		
	- Ou		
	5b		
	5c		
	50		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	100		
	10a		
	401		
	10b	\	0040
m 9	90 or 99	JU-EZ)	2018

Sche	edule A (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS **-*	***757	2 Pa	age <b>5</b>
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
360	Tion b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	etion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction	 ns).		
а		,		
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstructions	:).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b				
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		

Schedule A (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS \*\*-\*\*\*7572 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see
 )

Schedule A (Form 990 or 990-EZ) 2018

instructions).

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Sche <b>Par</b>	dule A (Form 990 or 990-EZ) 2018 FEDERATION FO			*-***7572 Page 7
		(a)(3) Supporting Orga	anizations (continued)	0
	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	· · · ·		
2	Amounts paid to perform activity that directly furthers exemp	or purposes or supported		
3	organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purpose	as of supported organization	20	
4	Amounts paid to acquire exempt-use assets	es of supported organization	15	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	Δ	
Ū	(provide details in <b>Part VI</b> ). See instructions.	ne organization to responsive		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2018

b Excess from 2015c Excess from 2016d Excess from 2017e Excess from 2018

Schedule A	(Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS **-***7572 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

FEDERATION FOR CHILDREN W/SPECIAL NEEDS

Employer identification number

\*\*-\*\*\*7572

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
527 political organization						
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Check if your organizat	ion is covered by the <b>General Rule</b> or a <b>Special Rule</b> .					
Note: Only a section 50	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	cation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or					
property) from	any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a any one contr	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year   \$\int \$\text{						
	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), or Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

# FEDERATION FOR CHILDREN W/SPECIAL NEEDS

\*\*-\*\*\*7572

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No1	Name, address, and ZIP + 4  US DEPARTMENT OF PUBLIC HEALTH  250 WASHINGTON STREET  BOSTON, MA 02108	Total contributions \$ 625,226.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	US DEPARTMENT OF HEALTH AND HUMAN SERVICES  5600 FISHERS LANE  ROCKVILLE, MD 20852	\$105,181.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	US DEPARTMENT OF EDUCATION  550 12TH STREET SW  WASHINGTON, DC 20202	\$ 1,299,187.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MA DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  75 PLEASANT ST  MALDEN, MA 02148	\$ 1,458,874.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	UNIVERSITY OF CONNECTICUT  2131 HILLSIDE ROAD UNIT 308  STORRS, CT 06269	\$ 159,575.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# FEDERATION FOR CHILDREN W/SPECIAL NEEDS

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	Noncash Property (see instructions). Use duplicate copies of Part II if a	idditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Employer identification number Name of organization \*\*-\*\*\*7572 FEDERATION FOR CHILDREN W/SPECIAL NEEDS Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

#### (e) Transfer of gift

Transferee's name, address, and ZIP + 4

(b) Purpose of gift (c) Use of gift (d) Description of how gift is held

#### (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from

Part I

Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FEDERATION FOR CHILDREN W/SPECIAL NEEDS

**Employer identification number** \*\*-\*\*\*7572

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	* * * * * * * * * * * * * * * * * * * *		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	ne organization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
_	<b>\$</b>		0.0.1(1)(7)(7)
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	s the organization's accounting for
Dai	conservation easements.  † III   Organizations Maintaining Collections or	f Art Historical Treasures or (	Other Similar Assets
I a	Complete if the organization answered "Yes" on Form	-	Strict Cirmiai Addets.
12	If the organization elected, as permitted under SFAS 116 (AS		amont and halance shoot works of art
Ia	historical treasures, or other similar assets held for public ext	•	
	the text of the footnote to its financial statements that descri		ance of public service, provide, in rait Am,
h	If the organization elected, as permitted under SFAS 116 (AS		at and halance sheet works of art historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	ducation, of research in furtherance of pr	able service, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>L</b> ¢
			_
2	If the organization received or held works of art, historical tre	asures or other similar assets for financi	
~	the following amounts required to be reported under SFAS 1		ai gairi, provide
•	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
a L	Assets included in Form 900 Part Y		

Offipiete ii tie Gganization answered Tes offi offi 330, Fart V, line Ta. See Foffi 330, Fart X, line To.					
Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value	
,	basis (investment)	basis (other)	depreciation	. ,	
	basis (investment)	basis (otrici)	depreciation		
1a Land					
<b>b</b> Buildings					
c Leasehold improvements					
d Equipment		90,813.	79,393.	11,420.	
e Other					
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)					

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes'  (a) Description of security or category (including name of security)	on Form 990, Part IV, (b) Book value		2. st or end-of-year market value
	(b) Book value	(c) Method of Valuation. Cos	or end-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11c. See Form 990. Part X. line 1:	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		line 11d. See Form 990, Part X, line 1	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		▶
Part X Other Liabilities.		" 44 446 E 000 D 17	" 05
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV,	(b) Book value	, line 25.
**		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	20.05)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) lir <b>2.</b> Liability for uncertain tax positions. In Part XIII. provid		to the organization's financial state	amonte that roports the

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D	(Form 990) 2018	FEDERATION	FOR	CHILDREN	W/SPE	CIAL	NEEDS	**_	***7572	Page
Pai	rt XI	Reconciliation of	f Revenue per Au	dited	Financial Stat	ements	With F	Revenue per	Return		
		Complete if the organ	ization answered "Yes"	on Fo	m 990, Part IV, line	12a.					
1	Total	revenue, gains, and otl	ner support per audited	financi	al statements				. 1	4,390	,662
2	Amou	unts included on line 1 l	out not on Form 990, P	art VIII,	line 12:						
а	Net u	nrealized gains (losses)	on investments			2	а				
		ted services and use o					b				
		veries of prior year grar					С				
		r (Describe in Part XIII.)					d				
		: O Alexa							2e		0
3	Subtr	ract line <b>2e</b> from line <b>1</b>							3	4,390	,662
4	Amou	unts included on Form 9	990, Part VIII, line 12, b	ut not o	n line 1:						
а	Inves	tment expenses not inc	cluded on Form 990, Pa	ırt VIII, I	ine 7b	4	а				
b	Other	r (Describe in Part XIII.)				4	b	-95,537	•		
С	Add li	ines <b>4a</b> and <b>4b</b>							4c		<u>,537</u>
		revenue. Add lines 3 ar								4,295	<u>,125</u>
Pa	rt XII	Reconciliation of	f Expenses per A	udited	l Financial Sta	tements	s With	Expenses pe	er Retu	rn.	
		Complete if the organ	ization answered "Yes	on Fo	m 990, Part IV, line	12a.					
1	Total	expenses and losses p	er audited financial sta	tement	3				1	4,494	,704

1	Total expenses and losses per audited financial statements			4	4,494,704.
٠				•	-,,,
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses	2c			
c	Other (Describe in Part XIII.)	2d	95,537.		
	Add lines 2a through 2d			2e	95,537.
3	Subtract line 2e from line 1			3	4,399,167.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,399,167.

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE AGENCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC THIS STANDARD CLARIFIES THE ACCOUNTING FOR TOPIC, INCOME TAXES. UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE AGENCY HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS THE AGENCY'S TAX RETURNS ARE SUBJECT TO EXAMINATION AT OCTOBER 31, 2019. BY THE FEDERAL AND STATE JURISDICTIONS.

Schedule D (Form 990) 2018  Part XIII   Supplemental Infor	FEDERATION FOR	R CHILDREN	W/SPECIAL NEEDS	S **-***7572 Page 5
Part XIII   Supplemental Infor	mation (continued)			
SPECIAL EVENT EXPEN	SES			-95,537.
PART XII, LINE 2D -	OTHER ADJUSTMI	ENTS:		
SPECIAL EVENT EXPEN	C F			95,537.
SECTAL EVENT EXECU	<u> </u>			93,331.
			/	

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2018** 

Open to Public Inspection

Name of the organization

FEDERATION FOR CHILDREN W/SPECIAL NEEDS

Employer identification number \* \* - \* \* \* 7572

	TON TON CHILDHEN N	,		112 11222		<u> </u>	
<b>Part I</b> Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization rais		na activ	/ities	Check all that annly			
		-					
a Mail solicitations				overnment grants			
<b>b</b> Internet and email solicitations				nment grants			
c Phone solicitations	<b>g</b> Special	fundra	ising (	events			
d In-person solicitations							
2 a Did the organization have a written of	or oral agreement with any individual	(includ	lina o	fficers, directors, trus	stees, or		
key employees listed in Form 990, P						☐ No	
<b>b</b> If "Yes," list the 10 highest paid indiv		iant to	agree	ements under which	the lundraiser is to t	ЭЕ	
compensated at least \$5,000 by the	organization.						
		(:::)			(v) Amount poid		
(i) Name and address of individual	<b>600.</b> A	(iii) fundra have cu or con contribu	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid	
or entity (fundraiser)	(ii) Activity	have cu	istody ( trol of	from activity	fundraiser	to (or retained by)	
, (		contribu	itions?	,	listed in col. (i)	organization	
		Yes	No				
		100					
			7				
- Fotal			•				
3 List all states in which the organization	on is registered or licensed to solicity	contrib	utions	or has been notified	d it is exempt from re	egistration	
or licensing.							

Schedule G (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS \*\*-\*\*\*7572 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	1
			(a) Evolte ii i	(b) Event #E	NONE	(d) Total events
			GALA			(add col. (a) through
ē			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	203,919.			203,919.
	2	Less: Contributions	108,382.			108,382.
	3	Gross income (line 1 minus line 2)	95,537.			95,537.
	4	Cash prizes				
Se	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				95,537.
		Direct expense summary. Add lines 4 through				95,537.
Da	rt I	Net income summary. Subtract line 10 from li  Gaming. Complete if the organization is		2 000 Dort IV line 10 or		0.
1 6		\$15,000 on Form 990-EZ, line 6a.	answered tes on Font	1990, Part IV, line 19, or	reported more than	
(I)		,	(a) Ringo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other garning	col. (a) through col. (c))
Rev						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		,	Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	└── No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•	
		rior garring moorne darrinary. Oubtract line 1				
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming a				Yes No
b	IT "	No," explain:				
	_					
		ere any of the organization's gaming licenses re			year?	Yes No
b	If "	Yes," explain:				

Sch	nedule G (Form 990 or 990-EZ) 2018 FEDERATION FOR CHILDREN W/SPECIAL NEEDS **-	***757 <u>2</u>	Page 3							
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?	Yes	☐ No							
13	Indicate the percentage of gaming activity conducted in:									
	The organization's facility	13a	%							
	An outside facility		%							
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:									
	Name									
	Address									
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No							
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount									
	of gaming revenue retained by the third party  \$\bigs\\$									
c	If "Yes," enter name and address of the third party:									
	Name									
	Address ▶									
16	Gaming manager information:									
	Name									
	Gaming manager compensation ▶ \$									
	Description of services provided									
	☐ Director/officer ☐ Employee ☐ Independent contractor									
17	Mandatory distributions:									
	Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?	Yes	☐ No							
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the									
	organization's own exempt activities during the tax year > \$									
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9,	9b, 10b,							
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.									

Schodulo G	2 (Form 000 or 000 E7)	FEDERATION	FOR	CHILDREN	W/SPECTAL	NEEDS	**-***7572	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)			, 21 101111		, , , , ,	ı aye <del>1</del>
		·						
				X				

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FEDERATION FOR CHILDREN W/SPECIAL NEEDS

Employer identification number \*\*-\*\*7572

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROFESSIONAL PARTNERS AND THEIR COMMUNITIES. INFORMING AND ENABLING

PARENTS TO PLAY A KEY ROLE AS PARTNERS WITH SCHOOLS IN ENSURING

CHILDREN'S SUCCESS IN SCHOOL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PEOPLE. THROUGH OUR NEWSLETTER, RESOURCE FAIRS, SOCIAL MEDIA AND OTHER

OUTREACH, WE REACH ALMOST 1 MILLION PEOPLE EACH YEAR. WE PROVIDE

INFORMATION, EDUCATION AND SUPPORT TO FAMILIES AND PROFESSIONALS IN

SPANISH, CHINESE, PORTUGUESE AND HAITIAN, AS WELL AS ENGLISH.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PROVIDED TO THE ORGANIZATION'S EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS FOR REVIEW IN ADVANCE OF THE FILING DEADLINE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS DETAILED IN THE ORGANIZATIONS BYLAWS.

BOARD MEMBERS AND OFFICERS ARE REQUIRED TO IMMEDIATELY DISCLOSE ANY

CONFLICTS OF INTEREST AND THIS IS MONITORED BY THE BOARD PRESIDENT.

BOARD MEMBERS COMPLETE AND SIGN A CONFLICT OF INTEREST QUESTIONNAIRE

ANNUALLY, AND DISCUSS AND APPROVE ANY POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS CONDUCTS A REVIEW OF THE EXECUTIVE DIRECTOR AND APPROVES HIS SALARY ANNUALLY.

Name of the organization FEDERATION FOR CHILDREN W/SPECIAL NEEDS	Employer identification number
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS TAX RETURNS AND OTHER DOCUMENT	S AVAILABLE TO THE
PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	524,223.
MANAGEMENT AND GENERAL EXPENSES	5,423.
FUNDRAISING EXPENSES	2,421.
TOTAL EXPENSES	532,067.
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	119,357.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	119,357.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	651,424.
FORM 990 PART XII, LINE 2C:	
THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT	OF THE AUDIT
OF ITS FINANCIAL STATEMENTS AND SELECTION OF THE INDEPEND	ENT
ACCOUNTANT.	